

Strong Teams

Online Assessment Tool

The following is a brief diagnostic tool that The Drozdal Company uses to help organizations systematically build strong teams at all levels.

DIRECTIONS: For each question, simply indicate a percentage range by marking one of the five columns of the form. If you notice that most of your responses are in columns 1–3, contact The Drozdal Company at www.drozdalcompany.com to arrange a complimentary initial consultation.

What percentage of teams throughout your organization ...	1 <i>(don't know)</i>	2 <i>(0–25%)</i>	3 <i>(26%–50%)</i>	4 <i>(51%–75%)</i>	5 <i>(76%–100%)</i>
1 ... has clear, specific, and measurable goals?					
2 ... has appropriate skill sets and task-relevant competencies to get their desired results?					
3 ... has a documented process for making decisions?					
4 ... has established ground rules for guiding their work?					
5 ... follows a discipline that guarantees effective communication among both team members and key non-members?					
6 ... is held accountable through a set of team performance measures?					
7 ... has a process for identifying, appreciating, and leveraging differences among team members to enhance effectiveness?					
8 ... has a process for bringing in new members?					
9 ... completes deliverables on time?					
10 ... has an atmosphere of honesty, openness, and frankness?					

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