



The Drozdal Company

Strong Managers, Strong Teams, Strong Companies

Company Profile

The Drozdal Company provides organization development and training services to teach managers and workgroups how to get work done through and with others in a way that is both satisfying and effective.

How We Work

As principal consultant, Dr. John Drozdal facilitates this learning through customized workshops on topics such as performance management, team building, power and influence, decision-making, leadership and communication skills for difficult conversations. He also facilitates effective working relationships through the use of several proven organizational tools:

- The **Myers-Briggs Type Indicator® (MBTI®)**—so that managers, direct reports, team leaders and teams can appreciate how differences in style can enhance working relationships
- The **FIRO-B™**—so that a team can see how critical issues around inclusion, control and openness can impact its ability to get results
- **Situational Leadership® II**—so that managers and team leaders can understand their primary leadership style and how to modify their approach based on the needs of their direct reports
- The **Mobius Model Instrument™ (MMI™)**—so that groups can decide for themselves what's working, what isn't, what's possible and what to do about it
- **360° Feedback Instruments**—so that managers at all levels can leverage their strengths to increase their effectiveness

Who We Serve

Since 1991 The Drozdal Company has served clients that range from small startups to large multi-national companies across multiple industries as well as nonprofit, educational and government organizations. Clients have called upon Dr. Drozdal to both facilitate the creation of effective relationships and to heal difficult management and team problems.

Professional Background

Dr. Drozdal is a member of the American Society of Training and Development, the American Association of Psychological Type, and is an MBTI® Certified Professional. He is also accomplished in the use of the FIRO-B™, the Situational Leadership® II model, the MMI™ and other experiential tools and techniques. Dr. Drozdal graduated from Princeton University with a BA in Social Psychology and he holds an MA and MBA from The University of Minnesota. He completed his doctorate in Educational Leadership at The University of St. Thomas in St. Paul, Minnesota.

PO Box 16135
Albuquerque, NM 87191-6135

505.822.1468

jdrozdal@drozdalcompany.com
www.drozdalcompany.com



John G. Drozdal, Ed.D.
PRESIDENT
PRINCIPAL CONSULTANT